

ORDINANCE NO. 30-19

FILED  
AUG 26 2019  
Melissa Peckinpaugh  
MUNCIE CITY CLERK

AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2020.

WHEREAS, I.C. 36-4-7-3 requires the Mayor of the City of Muncie, Indiana, to fix maximum compensation for appointed officers and employees of the City of Muncie, Indiana, and:

WHEREAS, the Common Council had the right to approve or reduce, but not to increase such recommendations, and:

WHEREAS, the Mayor of the City of Muncie, Indiana, has recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and:

WHEREAS, the below listed salaries and hourly rates are set as maximum rates, and employees may be compensated at lower rates as determined at the time of hire, and:

WHEREAS, the funds for such salaries are to be provided for in the 2020 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Civil City of Muncie shall be classified by the departments, titles and positions herein designated, and that no changes are made without the specific approval of the Common Council.

SECTION 2. The following scale of Maximum Salaries is hereby fixed and authorized as a ceiling for approved positions. This maximum will not be exceeded, except for approved overtime pay, which will be paid at a rate of one and one half times the base rate of pay for hours worked in excess of forty in one week, shift pay, and longevity pay.

SECTION 3. The first payday under this ordinance will be January 3, 2020 and will be calculated as follows: The first pay of 2020 will be computed using 2020 pay rates.

SECTION 4. This ordinance shall be in full force and effect from and after its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

2020 PAY RATES

ACCOUNTING DIVISION			
Accountant/Deputy Controller	1771.00	Biweekly	
Purchasing Agent	1428.94	Biweekly	
Investment Clerk	16.80	Hourly, plus \$1.73 hourly paid by Muncie Sanitary District	
Payroll Administrator	16.51	Hourly, plus \$1.73 hourly paid by Muncie Sanitary District	
Accounts Payable Clerk	16.51	Hourly, plus \$1.73 hourly paid by Muncie Sanitary District	

ANIMAL SHELTER		
Animal Shelter Superintendent	2000.51	Biweekly
Ass't. Animal Shelter Superintendent	1442.55	Biweekly
Animal Shelter Investigator	17.46	Hourly
Animal Shelter Control	16.26	Hourly
Secretary II	15.14	Hourly
Animal Care Attendant	14.00	Hourly
Animal Control Driver I	14.61	Hourly
Animal Control Driver II	14.61	Hourly
Part Time	10.10	Hourly

#### BEECH GROVE CEMETERY

Beech Grove Superintendent	1663.82	Biweekly
Groundskeeper/Utility/Laborer	16.26	Hourly
Office Manager	15.59	Hourly
Secretary I	15.31	Hourly
Secretary II	15.14	Hourly
Heavy Equipment Operator	16.91	Hourly
Mechanic	17.91	Hourly
Part Time	10.10	Hourly

#### BUILDING DIVISION

Building Commissioner	1910.35	Biweekly
Zoning/Structural Inspector	1554.48	Biweekly
HVAC/Plumbing Inspector	1554.48	Biweekly
Electrical Inspector	1554.48	Biweekly
Secretary I	15.31	Hourly
Secretary II	15.14	Hourly
Data Entry Clerk	14.71	Hourly
Weed Coordinator	16.53	Hourly
Property Preservation Foreman	14.71	Hourly
Property Coordinator	17.69	Hourly
Part-time	10.10	Hourly

CHANNEL 60	\$1137.69	Biweekly
Director		

#### COMMUNITY DEVELOPMENT

Director/Community Development	2037.55	Biweekly
Ass't. Dir/Community Development	1683.41	Biweekly
Planner I	1586.30	Biweekly
Planner II	1521.27	Biweekly
Part Time	10.10	Hourly

#### DEPUTY MAYOR

Deputy Mayor	2350.70	Biweekly
Deputy Mayor's Assistant	14.07	Hourly

FINANCE DEPARTMENT		
Controller	2130.77 Biweekly	plus \$3.60 hourly, paid by MSD
FIRE DEPARTMENT CIVILIAN		
Office Manager	15.73	Hourly
HUMAN RIGHTS COMMISSION		
Human Rights Director	1711.42	Biweekly
EEO Investigator	1494.99	Biweekly
MAYOR'S OFFICE		
Executive Secretary – Mayor	18.22	Hourly
MUNCIE FIRE PENSION FUND		
Secretary	352.82	Monthly
POLAFIRE MERIT COMMISSION		
Clerk (Part Time)	7.25	Hourly
MUNCIE POLICE PENSION FUND		
Secretary	352.82	Monthly
PARKS AND RECREATION		
Park Superintendent	2087.24	Biweekly
Urban Forester	1508.52	Biweekly
Working Foreman	22.06	Hourly
Crew Leader I	17.91	Hourly
Mechanic A	18.27	Hourly
Mechanic B	17.91	Hourly
Heavy Equipment Operator A	16.91	Hourly
Heavy Equipment Operator B	17.25	Hourly
Director of Programs	1558.86	Biweekly
Groundskeeper/Utility/Laborer with	16.70	Hourly
Groundskeeper/Utility/Laborer w/o CI	16.26	Hourly
Secretary	15.31	Hourly
Part Time/Labor	10.10	Hourly
Part Time/Clerk	10.10	Hourly
Pool Manager	15.30	Hourly
Assistant Pool Manager	12.75	Hourly
Building Supervisor	12.24	Hourly
PERSONNEL DIVISION		
Personnel Director	2037.80	Biweekly
Personnel Specialist	1427.00	Biweekly
Part Time	10.10	Hourly

POLICE DEPT. (CIVIL/RESV)

Police Chief Secretary	15.73	Hourly
Records Division Supervisor	18.03	Hourly
Records Division Clerks	15.73	Hourly
Office Administrator	15.73	Hourly
Victim Advocate Director	1560.60	Biweekly
Victim Advocate (1)	15.30	Hourly
Victim Advocate (2)	15.30	Hourly
Part Time Advocates	15.30	Hourly
Crossing Guards	10.10	Hourly
Domestic Violence Coordinator	16.27	Hourly
Code Enforcement	16.53	Hourly
Front Desk Officer	15.73	Hourly
Office Administrator	17.34	Hourly

PRAIRIE CREEK

Assistant Park Superintendent	1594.49	Biweekly
Crew Leader	17.91	Hourly
Groundskeeper/Utility/Laborer W/CD	16.70	Hourly
Groundskeeper/Utility/Laborer W/out	16.26	Hourly
Secretary	15.31	Hourly
Part Time/Labor	10.10	Hourly
Part Time/Clerk	10.10	Hourly
Part Time/Life Guards	10.10	Hourly
Part Time/Security	10.10	Hourly

STREET DEPARTMENT

Superintendent of Streets	2037.94	Biweekly
Assistant City Engineer	1732.05	Biweekly
Supervisor I	1557.20	Biweekly
Supervisor II	1557.20	Biweekly
Secretary I	15.59	Hourly
Secretary II	15.14	Hourly

Crew Leader	16.91	Hourly
Mechanic A	18.80	Hourly
Mechanic B	17.91	Hourly
Code Enforcement	16.53	Hourly
Heavy Equipment Operator A	17.25	Hourly
Heavy Equipment Operator B	16.91	Hourly
Groundskeeper/Utility/Labor	16.26	Hourly
Electrician-Signal Service	18.27	Hourly
Truck Driver/CDL	16.70	Hourly
Part Time/Labor	10.10	Hourly

SHIFT DIFFERENTIAL PAY

2 <sup>nd</sup> Shift	.20	Hourly
3 <sup>rd</sup> Shift	.30	Hourly

CITY CLERK'S OFFICE

Chief Deputy Clerk	1390.54	Biweekly
Deputy Clerk	1261.84	Biweekly
Deputy Clerk/Council Secretary	1307.16	Biweekly

CITY COURT

Probation Officer	2643.17	Biweekly
Court Reporter	1351.48	Biweekly
Public Defender	1260.96	Biweekly
Court Secretary	1260.96	Biweekly
Bailiff	1201.04	Biweekly

LONGEVITY PAY

After Five (5) Years	\$32.00	Biweekly
After Ten (10) Years	\$56.00	Biweekly
After Fifteen (15) Years	\$72.00	Biweekly
After Twenty (20) Years	\$88.00	Biweekly

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

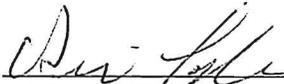
	Yeas	Nays	Abstained	Absent
Doug Marshall	<u>✓</u>	_____	_____	_____
Dan Ridenour	<u>✓</u>	_____	_____	_____
Lynn Peters	<u>✓</u>	_____	_____	_____
Brad Polk	<u>✓</u>	_____	_____	_____
Jerry Dishman	<u>✓</u>	_____	_____	_____
Julius Anderson	<u>✓</u>	_____	_____	_____
Nora Evans Powell	<u>✓</u>	_____	_____	_____
Linda Gregory	<u>✓</u>	_____	_____	_____
John Hampton	_____	_____	_____	_____

  
\_\_\_\_\_  
Doug Marshall, President  
City Council, City of Muncie

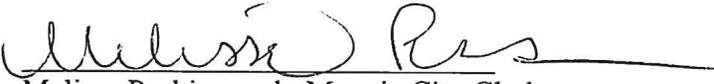
Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
\_\_\_\_\_  
Melissa Peckinpugh, City Clerk

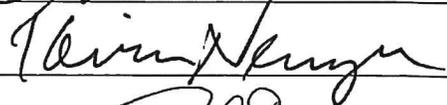
The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of OCTOBER, 2019.

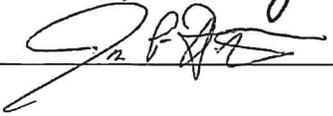
  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

ATTEST:

  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

This Ordinance is proposed by Council Member   
\_\_\_\_\_

This Ordinance is approved in form by Controller   
\_\_\_\_\_

This Ordinance is approved in form by Legal Counsel   
\_\_\_\_\_

ORDINANCE NO. 50-19

FILED  
OCT 29 2019  
Melissa Peckinpaugh  
MUNCIE CITY CLERK

AN ORDINANCE AMENDING ORDINANCE 30-19 FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2020.

WHEREAS, I.C. 36-4-7-3 requires the Mayor of the City of Muncie, Indiana, to fix maximum compensation for appointed officers and employees of the City of Muncie, Indiana, and:

WHEREAS, the Common Council had the right to approve or reduce, but not to increase such recommendations, and:

WHEREAS, the Mayor of the City of Muncie, Indiana, has recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and:

WHEREAS, the below listed salaries and hourly rates are set as maximum rates, and employees may be compensated at lower rates as determined at the time of hire, and:

WHEREAS, the funds for such salaries are to be provided for in the 2020 City Budget, and other such sources as may be specified by the Common Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Civil City of Muncie shall be classified by the departments, titles and positions herein designated, and that no changes are made without the specific approval of the Common Council.

SECTION 2. The following scale of Maximum Salaries is hereby fixed and authorized as a ceiling for approved positions. This maximum will not be exceeded, except for approved overtime pay, which will be paid at a rate of one and one half times the base rate of pay for hours worked in excess of forty in one week, shift pay, and longevity pay.

SECTION 3. The first payday under this ordinance will be January 3, 2020 and will be calculated as follows: The first pay of 2020 will be computed using 2020 pay rates.

SECTION 4. This ordinance shall be in full force and effect from and after its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

2020 PAY RATES

POLICE DEPT. (CIVIL/RESV)

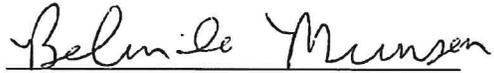
Office Administrator 17.34 Hourly

The approval Ordinance is approved/vetoed by me this 7th, day of January, 2020



Dan Ridenour, Mayor  
Of the City of Muncie

ATTEST:



Belinda Munson, Muncie City Clerk  
Of the Muncie Common Council

This Ordinance is proposed by Council Member



This Ordinance is approved in form by Controller



This Ordinance is approved in form by Legal Counsel



Passed by the Common Council of the City of Muncie, Indiana, this 4th day of January 2020

	Yeas	Nays	Abstained	Absent
Ralph Smith <sup>1</sup>	<u>✓</u>	_____	_____	_____
Jeff Robinson	<u>✓</u>	_____	_____	_____
Ray Dudley	<u>✓</u>	_____	_____	_____
Brad Polk	<u>✓</u>	_____	_____	_____
Jerry Dishman	<u>✓</u>	_____	_____	_____
Anitra Davis	<u>✓</u>	_____	_____	_____
Aaron Clark	<u>✓</u>	_____	_____	_____
Richard Ivy	<u>✓</u>	_____	_____	_____
Troy Ingram	<u>✓</u>	_____	_____	_____

Bradley Polk

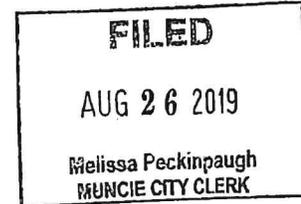
Bradley Polk<sup>1</sup>, President  
City Council, City of Muncie

Presented by me to the Mayor for his approval, this 4th day of January 2020

Belinda Munson

Belinda Munson, City Clerk

ORDINANCE NO. 31-19



AN ORDINANCE FIXING THE SALARY FOR THE CITY CLERK OF THE  
CITY OF MUNCIE, INDIANA, FOR THE YEAR 2020

WHEREAS, It is provided by the Indiana Code 36-4-7-2 that the City Legislative Body shall, by ordinance, fix the compensation of an elected City Officer, and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE  
CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. Pursuant to the Indiana Code 36-4-7-25, the following salary, payable from the General Fund, is hereby fixed for the City Clerk of the City of Muncie, Indiana, for the year 2018.

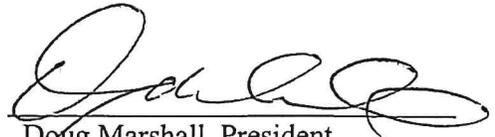
The Annual Salary set under this ordinance will be effective January 1, 2020. The first payday will be January 3, 2020 and will be computed using 2020 pay rates.

City Clerk	\$ 1919.34	Bi-Weekly
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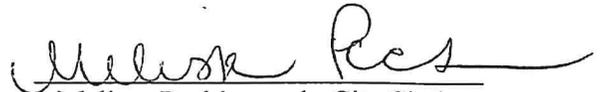
SECTION 2. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana and such publications as are required by law.

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

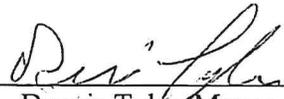
	Yeas	Nays	Abstained	Absent
Doug Marshall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dan Ridenour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lynn Peters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brad Polk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerry Dishman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Julius Anderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nora Evans Powell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Linda Gregory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hampton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  
Doug Marshall, President  
City Council, City of Muncie

Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
Melissa Peckinpaugh, City Clerk

The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of OCTOBER, 2019.

  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

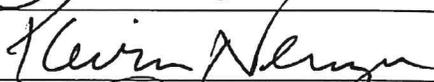
ATTEST:

  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

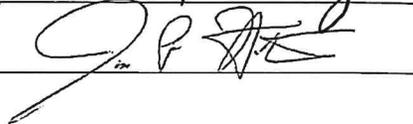
This Ordinance is proposed by Council Member

  
\_\_\_\_\_

This Ordinance is approved in form by Controller

  
\_\_\_\_\_

This Ordinance is approved in form by Legal Counsel

  
\_\_\_\_\_

FILED

AUG 26 2019

Melissa Peckinpaugh  
MUNCIE CITY CLERK

ORDINANCE NO. 32-19

AN ORDINANCE FIXING THE SALARY FOR THE CITY JUDGE OF THE CITY OF  
MUNCIE, INDIANA, FOR THE YEAR 2020

WHEREAS, It is provided by the Indiana Code 36-4-7-2 that the City Legislative Body shall, by ordinance, fix the compensation of an elected City Officer, and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE  
CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. Pursuant to the Indiana Code 36-4-7-25, the following salary, payable from the General Fund, is hereby fixed for the City Judge of the City of Muncie, Indiana, for the year 2020.

The Annual Salary set under this ordinance will be effective January 1, 2020. The first payday will be January 3, 2020 and will be computed using 2020 pay rates.

City Judge

\$ 2205.65

Bi-Weekly

SECTION 2. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of OCT. 2019.

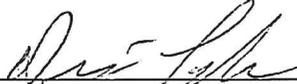
	Yeas	Nays	Abstained	Absent
Doug Marshall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dan Ridenour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lynn Peters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brad Polk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerry Dishman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Julius Anderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nora Evans Powell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Linda Gregory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hampton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  
\_\_\_\_\_  
Doug Marshall, President  
City Council, City of Muncie

Presented by me to the Mayor for his approval, this 9th day of October, 2019.

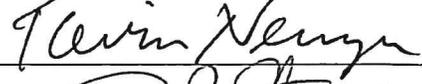
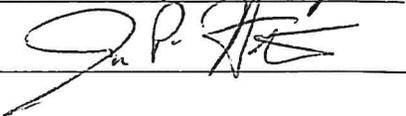
  
\_\_\_\_\_  
Melissa Peckinpaugh, City Clerk

The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of October, 2019.

  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

ATTEST:

  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

This Ordinance is proposed by Council Member   
\_\_\_\_\_  
This Ordinance is approved in form by Controller   
\_\_\_\_\_  
This Ordinance is approved in form by Legal Counsel   
\_\_\_\_\_

ORDINANCE NO. 33-19

FILED  
AUG 26 2019  
Melissa Peckinpaugh  
MUNCIE CITY CLERK

AN ORDINANCE FIXING THE SALARIES FOR ELECTED OFFICIALS OF THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2020

WHEREAS, It is provided by Indiana Code 36-4-7-2 that the City Legislative Body shall, by ordinance, fix the compensation of all elected officials, and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. Pursuant to Indiana Code 36-4-7-2, the following salaries, payable from the General Fund, are hereby fixed for the Common Council of the City of Muncie, Indiana, for the year 2020.

The Annual Salary set under this ordinance will be effective on January 1, 2020. The first payday will be January 3, 2020 and will be computed using 2020 pay rates.

President of the Muncie Common Council	\$ 13,097.00
Members of the Muncie Common Council	\$ 12,597.00

SECTION 2. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

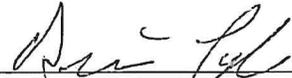
	Yeas	Nays	Abstained	Absent
Doug Marshall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dan Ridenour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lynn Peters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brad Polk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jerry Dishman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Julius Anderson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nora Evans Powell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Linda Gregory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hampton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  
Doug Marshall, President  
City Council, City of Muncie

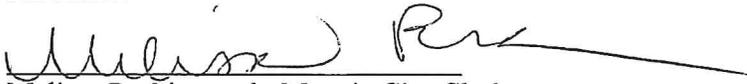
Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
Melissa Peckinpaugh, City Clerk

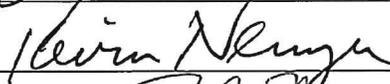
The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of October, 2019.

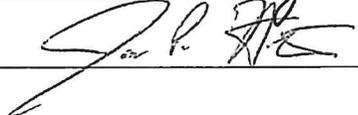
  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

ATTEST:

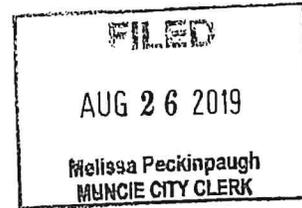
  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

This Ordinance is proposed by Council Member   
\_\_\_\_\_

This Ordinance is approved in form by Controller   
\_\_\_\_\_

This Ordinance is approved in form by Legal Counsel   
\_\_\_\_\_

ORDINANCE NO. 3419



AN ORDINANCE FIXING THE SALARY FOR THE MAYOR OF THE CITY OF  
MUNCIE, INDIANA, FOR THE YEAR 2020

WHEREAS, It is provided by the Indiana Code 36-4-7-2 that the City Legislative Body shall, by ordinance, fix the compensation of all elected City Officials, and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE  
CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. Pursuant to the Indiana Code 36-4-7-25, the following salaries, payable from the General Fund, is hereby fixed for the following elected officials of the City of Muncie, Indiana for the year 2020.

All salaries set under this ordinance will be effective January 1, 2020. The first payday will be January 3, 2020 and will be computed using 2020 pay rates.

Mayor

\$ 2,840.46

Bi-Weekly

SECTION 2. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

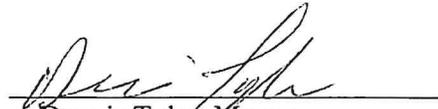
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Dan Ridenour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Linda Gregory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hampton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  
\_\_\_\_\_  
Doug Marshall, President  
City Council, City of Muncie

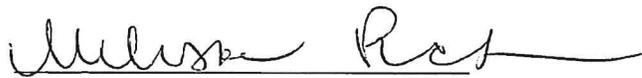
Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
\_\_\_\_\_  
Melissa Peckinpaugh, City Clerk

The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of OCTOBER, 2019.

  
Dennis Tyler, Mayor  
Of the City of Muncie

ATTEST: ..

  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

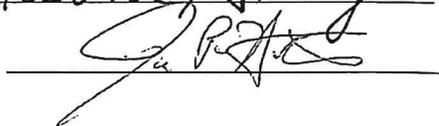
This Ordinance is proposed by Council Member



This Ordinance is approved in form by Controller



This Ordinance is approved in form by Legal Counsel



FILED  
AUG 26 2019  
Melissa Peckinpaugh  
MUNCIE CITY CLERK

ORDINANCE NO. 35-19

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH  
AND EVERY MEMBER OF THE MUNCIE FIRE DEPARTMENT  
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2020**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Fire Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2019, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2020 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Fire Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum Base Salary of each uniform employee, except the Chief, and Deputy Chief, shall be \$48,080.03 annually, plus any applicable additional compensation set forth on the attached schedule. Probationary Fire Fighters shall receive base pay according to the step pay program, effective January 1, 2019. The step pay program base pay amounts are \$42,310.43 for the 1<sup>st</sup> year of employment, \$44,714.43 for the 2<sup>nd</sup> year, \$44,714.43 for the 3<sup>rd</sup> year. In the 11<sup>th</sup> year of employment, Fire Fighters will be designated as Master Fire Fighters, with a 5% increase over base pay (\$50,484.03). Base salary for PERF contributions will be at the Master Fire Fighter rate of \$50,484.03, along with current maximum longevity rate.

SECTION 3. The first pay day under this ordinance will be January 10, 2020 and will continue every two weeks for the balance of the year 2020. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

## ADMINISTRATIVE PAY

Chief	\$70,707.31	Annually (plus Clothing Allowance, (Holiday Pay, and Longevity)
Deputy Chief	\$66,568.75	Annually (plus Clothing Allowance, (Holiday Pay, and Longevity)

## RANK PAY\*

Battalion Chief	14.5% of base pay
Chief Inspector	14.5% of base pay
Chief Arson Investigator	14.5% of base pay
Training Officer	11% of base pay
Maintenance Technician	11% of base pay
Layout Technician	11% of base pay
Line Captain	11% of base pay
Line Lieutenant	8.5% of base pay
Inspector	8.5% of base pay
Sergeant	4.5% of base pay
S.C.B.A. Technician	1.75% of base pay
MDT Technician	11% of base pay

## SPECIALTY PAY\*

Certified Primary Instructor	\$1,000.00	Annually
EMS Training Tech (1 per shift)	\$750.00	Annually
Tactical Training Leaders (1 per shift)	\$750.00	Annually
Certified Tech Class 1	\$500.00	Annually
Certified Tech Class 2	\$700.00	Annually
Certified Tech Class 3	\$900.00	Annually
Certified Tech Class 4	\$1100.00	Annually

## LONGEVITY PAY\*

Base Pay	\$48,080.03	Annually
Up to 4 years	0.00	Annually
Years 5 thru 9	\$900.00	Annually
Years 10 thru 14	\$1,500.00	Annually
Years 15 thru 19	\$1,900.00	Annually
Twenty years & Greater	\$2,300.00	Annually

## HOLIDAY PAY\*

14 days \$90.00 per Holiday  
An Additional \$110.00 will be paid to firefighters working the majority of hours during a holiday.

## CLOTHING ALLOWANCE\*

First pay period in June	\$900.00	*Paid in addition to base pay
First pay period in December	\$1,000.00	*Paid in addition to base pay

EDUCATION PAY\*

Associates Degree	\$500 Annually
Bachelors Degree	\$1000 Annually
Masters Degree	\$1500 Annually

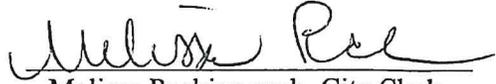
\*Paid in addition to base pay

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

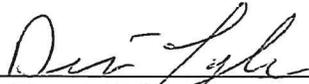
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Dan Ridenour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lynn Peters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Jerry Dishman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Linda Gregory	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Hampton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

  
Doug Marshall, President  
City Council, City of Muncie

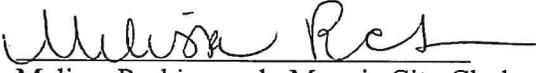
Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
Melissa Peckinpaugh, City Clerk

The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of October, 2019.

  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

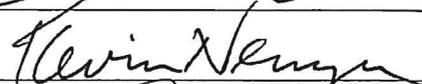
ATTEST:

  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

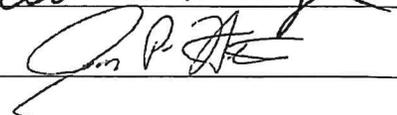
This Ordinance is proposed by Council Member

  
\_\_\_\_\_

This Ordinance is approved in form by Controller

  
\_\_\_\_\_

This Ordinance is approved in form by Legal Counsel

  
\_\_\_\_\_

**FILED**  
AUG 26 2019  
Melissa Peckinpaugh  
MUNCIE CITY CLERK

ORDINANCE NO. 36-19

**AN ORDINANCE AMENDING ORDINANCE 8-19  
FIXING THE MAXIMUM SALARIES OF EACH  
AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT  
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2020**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Police Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2019, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2020 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Police Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum Base Salary of each uniform employee, except the Chief and Deputy Chief, shall be \$48,080.03 annually, plus any applicable additional compensation set forth on the attached schedule.

SECTION 3. The first pay day under this ordinance will be January 10, 2020 and will continue every two weeks for the balance of the year 2020. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

**ADMINISTRATIVE PAY**

Chief \$70,707.31 Annually (Clothing Allowance, Holiday Pay, and Longevity Pay will be paid in addition)

Deputy Chief \$66,568.75 Annually (Clothing Allowance, Holiday Pay, and Longevity Pay will be paid in addition)

**BASE PAY** \$48,080.03 Annually (Clothing Allowance, Holiday Pay, Education Pay, Specialty Pay, Rank Pay, Shift Differential and Longevity Pay will be paid in addition)

**STEP-PAY MATRIX SALARY STRUCTURE**, to be adjusted on Officer's anniversary date

1 <sup>st</sup> Year of Employment	12% less than Regular Police Officer Base Pay (\$42,310.43)
2 <sup>nd</sup> Year of Employment	7% less than Regular Police Officer Base Pay (\$44,714.43)
3 <sup>rd</sup> Year of Employment	7% less than Regular Police Officer Base Pay (\$44,714.43)
4 <sup>th</sup> Year of Employment	Regular Police Officer Base Pay (\$48,080.03)
11 <sup>th</sup> Year of Employment	Certified First-Class Police Officer, 5% increase over Regular Police Officer Base Pay (\$50,484.03)

**RANK PAY\***

Captain	\$10,096.81 Annually
Lieutenant	\$8,173.61 Annually
Sergeant	\$5,769.60 Annually

**SPECIALTY PAY\***

Certified Technician IV	\$1100.00 Annually
Certified Technician III	\$900.00 Annually
Certified Technician II	\$700.00 Annually
Certified Technician I	\$500.00 Annually

**EDUCATION PAY\***

Associate Degree	\$500.00
Bachelor's Degree	\$1000.00
Master's/Doctorate Degree	\$1500.00

**HOLIDAY PAY\***

14 days \$110.00 per Holiday, for each Holiday the Officer performed duty  
90.00 per Holiday, for each Holiday the Officer did not perform duty  
An additional \$90.00 will be paid to officers working the majority of a scheduled shift during a Holiday

**CLOTHING ALLOWANCE\***

First pay period in June	\$900.00
First pay period in December	\$1000.00

**SHIFT DIFFERENTIAL\***

Night Shift Uniform Division

\$1442.40 Annually

**POLICE DEPARTMENT (CIVILIAN AND RESERVES)**

Crossing Guards

10.10

Hourly

**LONGEVITY PAY\***

0 – 4 Years

\$0.00

Annually

5 – 9 Years

\$900.00

Annually

10 - 14 Years

\$1500.00

Annually

15 - 19 Years

\$1900.00

Annually

20 or more Years

\$2300.00

Annually

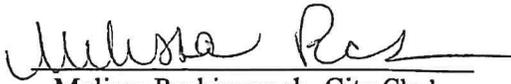
**\*paid in addition to Base Pay**

Passed by the Common Council of the City of Muncie, Indiana, this 7th day of Oct. 2019.

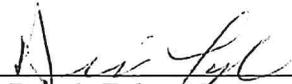
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Doug Marshall	<input checked="" type="checkbox"/>	_____	_____	_____
Dan Ridenour	<input checked="" type="checkbox"/>	_____	_____	_____
Lynn Peters	<input checked="" type="checkbox"/>	_____	_____	_____
Brad Polk	<input checked="" type="checkbox"/>	_____	_____	_____
Jerry Dishman	<input checked="" type="checkbox"/>	_____	_____	_____
Julius Anderson	<input checked="" type="checkbox"/>	_____	_____	_____
Nora Evans Powell	<input checked="" type="checkbox"/>	_____	_____	_____
Linda Gregory	<input checked="" type="checkbox"/>	_____	_____	_____
John Hampton	<input checked="" type="checkbox"/>	_____	_____	_____

  
\_\_\_\_\_  
Doug Marshall, President  
City Council, City of Muncie

Presented by me to the Mayor for his approval, this 9th day of October, 2019.

  
\_\_\_\_\_  
Melissa Peckinpaugh, City Clerk

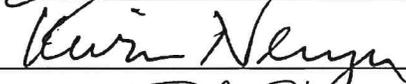
The approval Ordinance is approved/vetoed by me this 9<sup>th</sup> day of OCTOBER, 2019.

  
\_\_\_\_\_  
Dennis Tyler, Mayor  
Of the City of Muncie

ATTEST:

  
\_\_\_\_\_  
Melissa Peckinpaugh, Muncie City Clerk  
Of the Muncie Common Council

This Ordinance is proposed by Council Member   
\_\_\_\_\_

This Ordinance is approved in form by Controller   
\_\_\_\_\_

This Ordinance is approved in form by Legal Counsel   
\_\_\_\_\_