

FILED

AUG 31 2020

Belinda Munson  
MUNCIE CITY CLERK

ORDINANCE NO. 30-20

**AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH  
AND EVERY MEMBER OF THE MUNCIE FIRE DEPARTMENT  
OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2021**

WHEREAS, I.C. 36-8-3-3 requires the annual compensation of all members of the Muncie Fire Department and other appointees shall be fixed by ordinance of the Legislative Body before November 1, 2020, and may be amended during the budget year, and;

WHEREAS, the Common Council has the right to approve such recommendations, and;

WHEREAS, the Mayor and Council President of the City of Muncie have recommended a maximum salary level for each labor grade in a systematic way, reflecting sound compensation planning and the effects of competitive pressures, and;

WHEREAS, the funds for such salaries are to be provided for in the 2021 City Budget and other such sources as may be specified by the Common Council;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, THAT:

SECTION 1. All employees of the Muncie Fire Department shall be classified by the titles and positions herein designated, and that no changes be made without the specific approval of the Common Council.

SECTION 2. The maximum Base Salary of each uniform employee, except the Chief, and Deputy Chief, shall be \$48,080.03 annually, plus any applicable additional compensation set forth on the attached schedule. Probationary Fire Fighters shall receive base pay according to the step pay program, effective January 1, 2021. The step pay program base pay amounts are \$42,310.43 for the 1<sup>st</sup> year of employment, \$44,714.43 for the 2<sup>nd</sup> year, \$44,714.43 for the 3<sup>rd</sup> year. In the 11<sup>th</sup> year of employment, Fire Fighters will be designated as Master Fire Fighters, with a 5% increase over base pay (\$50,484.03). Base salary for PERF contributions will be at the Master Fire Fighter rate of \$50,484.03, along with current maximum longevity rate.

SECTION 3. The first pay day under this ordinance will be January 8, 2021 and will continue every two weeks for the balance of the year 2021. (26 pays)

SECTION 4. This ordinance shall be in full force and effect from and after its passage by the Common Council and its approval by the Mayor of the City of Muncie, Indiana, and such publications as are required by law.

## ADMINISTRATIVE PAY

Chief	\$70,707.31	Annually (plus Clothing Allowance, (Holiday Pay, and Longevity)
Deputy Chief	\$66,568.75	Annually (plus Clothing Allowance, (Holiday Pay, and Longevity)

### RANK PAY\*

Battalion Chief	14.5% of base pay
Chief Inspector	14.5% of base pay
Chief Arson Investigator	14.5% of base pay
Training Officer	11% of base pay
Maintenance Technician	11% of base pay
Layout Technician	11% of base pay
Line Captain	11% of base pay
Line Lieutenant	8.5% of base pay
Inspector	8.5% of base pay
Sergeant	4.5% of base pay
S.C.B.A. Technician	1.75% of base pay
MDT Technician	11% of base pay

### SPECIALTY PAY\*

Certified Primary Instructor	\$1,000.00	Annually
EMS Training Tech (1 per shift)	\$750.00	Annually
Tactical Training Leaders (1 per shift)	\$750.00	Annually
Certified Tech Class 1	\$500.00	Annually
Certified Tech Class 2	\$700.00	Annually
Certified Tech Class 3	\$900.00	Annually
Certified Tech Class 4	\$1100.00	Annually

### LONGEVITY PAY\*

Base Pay	\$48,080.03	Annually
Up to 4 years	0.00	Annually
Years 5 thru 9	\$900.00	Annually
Years 10 thru 14	\$1,500.00	Annually
Years 15 thru 19	\$1,900.00	Annually
Twenty years & Greater	\$2,300.00	Annually

### HOLIDAY PAY\*

14 days \$90.00 per Holiday  
An Additional \$110.00 will be paid to firefighters working the majority of hours during a holiday.

### CLOTHING ALLOWANCE\*

First pay period in June	\$900.00	*Paid in addition to base pay
First pay period in December	\$1,000.00	*Paid in addition to base pay

EDUCATION PAY\*

Associates Degree	\$500 Annually
Bachelors Degree	\$1000 Annually
Masters Degree	\$1500 Annually

\*Paid in addition to base pay

Passed by Common Council of the City of Muncie, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

	Yeas	Nays	Abstained	Absent
Bradley Polk	_____	_____	_____	_____
Jeff Robinson	_____	_____	_____	_____
Aaron Clark	_____	_____	_____	_____
Richard M Ivy	_____	_____	_____	_____
Jerry D. Dishman	_____	_____	_____	_____
Anitra Davis	_____	_____	_____	_____
Ralph Smith	_____	_____	_____	_____
Troy A. Ingram	_____	_____	_____	_____
Ray Dudley	_____	_____	_____	_____

\_\_\_\_\_  
President  
City Council, City of Muncie

Presented by me to the Mayor for his approval, this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Belinda Munson, City Clerk

The above Resolution is approved by me this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Dan Ridenour, Mayor

ATTEST:

\_\_\_\_\_  
Belinda Munson, City Clerk

This resolution is proposed by Council Member

This resolution is proposed by Controller

This resolution is approved in form by Legal Counsel

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