

MINUTES
MUNCIE COMMON COUNCIL
300 NORTH HIGH STREET
MUNCIE, INDIANA

OCTOBER 3, 2016

SPECIAL MEETING: 7:00 P.M., 1ST FLOOR CITY HALL AUDITORIUM.

TAX ABATEMENT COMPLIANCE:

RES. 19-12 A RESOLUTION APPROVING DEDUCTION FROM ASSESSED VALUE OF NEW MANUFACTURING EQUIPMENT IN AN ALREADY DECLARED ECONOMIC REVITALIZATION AREA. (KEIHIN AIRCON NORTH AMERICA, INC.)

City Council Attorney Joe Hunter begins by addressing how this is a continuation from last month. In 2012, the Statement of Benefits stated the company had 329 employees and was going to add 3 jobs to create a total of 332. The CF-1 that was filed along with the Statement of Benefits this year states they had 222 current employees. This means they didn't maintain or retain the employees and didn't add the additional jobs they were going to. Council President Jerry Dishman asks if there is anyone present to speak on this. Kevan Mulherin, Plant Manager and Peter Stawick address the council. Mr. Mulherin states that their future is changing dramatically with the industry and the allocation of business throughout the plants. He has been with the company for about 25 years and certainly expects to stay with them up to retirement. But the complexion of their business is changing. Keihin Aircon was built as an HVAC (heating, ventilation and air conditioning) manufacturer back in 1999 and they were providing several thousand parts a day to Honda, but in order to stay competitive in today's automotive industry, their plants are moving more into Engine Management Systems. They have a few of their products to show for presentation. The first part displayed is an Intake Manifold for a Turbo Charge, 1.5-liter engine which was something they had not done before. Not only can they build HVAC's but also Intake Manifolds. They actually mold the body (or better known as the "comp"), do heat insertion and also vibration welding, so they are adding processes that they didn't use before. Mr. Mulherin moves on to the second part on display, a 4-cylinder Intake Manifold called a EP4, 2.0-liter engine. This is a naturally aspirated model for Civic brands and are currently making roughly around 2100 a day. They actually just started a new duplicate line for the Turbo Charge model for CR-V's so not only are they doing Civic production but now CR-V production as well. The third and final part on display is the 3.5-liter engine V6, for Odyssey brand models. They typically run about 500 of these parts a day. From their experience, HVAC has been a very labor intensive product. It is important to remain competitive and able to keep up with technology. This is something the customer not only requests but requires because it keeps down the company price along with the customer's price also. These lines are all automated which will obviously not require as many people as other previous lines. But that is the direction in which their company is moving. They will

continue to make HVAC's at the plant but will have higher volumes on the three automated Intake Manifolds lines. Jerry Dishman asks Mr. Mulherin to explain to City Council why they haven't met their employee goal regarding the Tax Abatement. Mr. Stawick answers that back when they submitted the original Statement of Benefits in 2012, they had two full lines of HVAC's in two shifts (three shifts on one) and now being 2016, the allocation of business has changed. They still have one line of HVAC's but have moved on to automated product lines for the other types of parts mentioned earlier. By doing this, not as many people are needed to run these lines. Dishman asks if they are planning on hiring anybody in the future to get their numbers back up. Mr. Mulherin says that they certainly want to continue to hire as much as possible. They are hoping for their 2018 models they can add a couple more shifts to the Intake lines. They are even looking at products into 2019, 2020 and 2021 model years. They do feel very stable with where they are at but hopeful to bring in more employees in the future. Dishman asks what their head count of employees currently is. Mr. Mulherin answers with 195. Councilperson Linda Gregory asks if this abatement was equipment or property related. Mr. Stawick responds by stating it was for equipment, two 950-ton molding machines which are still in the plant being used for the molding of the outer cases of the parts that are shown on display. Gregory adds that although that's the case, they have a lot fewer employees, down to almost half from what they said they would be. Councilperson Dan Ridenour questions who some of their major competitors are, and how much of their percentage is Honda and how much is customers outside of Honda. Mr. Mulherin states this particular business is all Honda but they did pick up three new customers so they have to compete for some of the different plants. Those three are Honda Canada, Engine Plant in Ohio, and Honda Motors Alabama with several locations. Molly, Bosch, and Denzo are a few examples of their own competitors. All in all, they are getting more flexible and want to be recommended for more business in the future. It all hinges on them maintaining their competitiveness. Councilperson Alison Quirk states that Mr. Mulherin and Mr. Stawick have given the history of the change of what they are manufacturing and producing but wants to know what the timeline is when they starting letting employees go. According to number of the CF-1 provided for City Council shows 222 from May of this year, says they went down 20 employees. Mr. Stawick responds with it would've been around September of 2015. Mr. Mulherin agrees stating it was around the model year change time. Quirk then questions with the fact that they have also let go of around 130-some, what would the number of employees be in which they could maintain to be productive and efficient. Mr. Mulherin states that the 195-employee count is what is current. With the new models, they should be able to sustain 160. Councilperson Doug Marshall states he is cautious because there is a plant in Greenfield, but wants to keep the company here and do all he can, along with the rest of the Council, to keep as many jobs here in Muncie as they can. Ridenour questions where Mr. Mulherin and Mr. Stawick currently reside at and both answer they live in Indianapolis. Quirk has a question for Attorney Hunter, and wants to know if there is a way they can file their changes in a modified request or amendment since not only their numbers have changed substantially, but everything they were doing as a corporation as well. Hunter explains that there is an Ordinance that they will address in the next meeting that will allow the Council to

waive the requirements of a certain filing or deadline date. In reality, it's not if they are finding them in substantial compliance or are not, because although that's the motion that would be made, the true standard is that they are in compliance because of the market effects. To clarify, Quirk asks that their motion isn't necessarily to be in compliance because of the numbers, but the conditions of the market. Hunter responds the language is failure to comply from product of the market, not them not wanting to hire more employees. The reasons for the non-compliance is beyond control of the company. Quirks adds that she is also thinking of purposes for public record, due to Council having to be the ones to answer to the public. And so, if they were found in compliance it would be because of the changes, and the public would want those answers as to why they are able to keep their abatement without having the employees. Gregory is concerned that the employment to expect at this time next year is half of what was originally applied for with the abatements. A lot of tax-dependent organization entities in this community could use that money that they are being abated. She then asks if they are doing anything as a company, for example donating or sponsoring events that are non-profit, for the community. In other words, what kind of socially responsible company is Keihin Aircon? Mr. Mulherin answers they do a weekly event preparing meals at Harvest Kitchen, contribute to ARF's animal rescue fund and Little Red Door. They also bring children in from local schools and give tours of the plant. Gregory then adds she is meaning in terms of the dollars being abated, if the company is putting them back into the community in any other way. Not that they are obligated to, but it would make the Council a little more comfortable. Mr. Stawick answers within the last twelve months, they have spent 4.8 million dollars on 44 different venders in Muncie and Delaware County. Additionally, last year property tax and real estate taxes were right at \$250,000. The equipment needed to build the unit presented earlier, is in accessed to 9 million dollars, going into the property tax asset role. Quirk then states there initially seemed to be an error in communication regarding last months meeting and was wondering if that had been corrected so that in the future when the filing is required, it is met on time. Mr. Stawick apologize for that. Councilperson Brad Polk asks Attorney Hunter how long this abatement is for. Hunter responds the actual Resolution was filed in July of 2012 which means they are three years into it with two more remaining. After looking through his files, it seems one of those years they did not file for the abatement, but may be mistaken. Dishman thanks Mr. Mulherin and Mr. Stawick for their presence and presentation. Questions called. A motion was made by Quirk and seconded by Marshall to find Keihin Aircon in compliance. A roll call vote showed 9 yeas and 0 nays.

A motion was made by Marshall and seconded by Quirk to Adjourn from the Special Meeting. A roll call vote showed 9 yeas and 0 nays. ADJOURNED.

PUBLIC HEARING: 7:15 P.M., 1ST FLOOR CITY HALL AUDITORIUM.

Cardinal Square

Todd Donati, Muncie Redevelopment Commission, appears in front of Council to show support pertaining to this request. He explains it is one of those situations in which there was a disruption of process of how the information got to them. They indicated to Donati from the beginning that they did not meet the CF1 requirements but is a group that is growing in development. It is starting to take hold in the village and become a very successful operation. He does not want them to suffer from this minor mistake. This is just where they failed to file the CF1 in a timely manner and was not given the tax abatement for the first year that it was in play.

Council President Jerry Dishman announces the Public Hearing is now closed.

REGULAR MEETING: 7:30 P.M., 1ST FLOOR CITY HALL AUDITORIUM.

PLEDGE OF ALLEGIANCE: Led by Boy Scout Troop #1

INVOCATION: Given by Ron Wilson from Center Chapel United Methodist Church

CITIZEN RECOGNITION: Councilperson Linda Gregory honors Michelle Kaitchuck, whom she describes as a remarkable woman. Every week she's supervising volunteers, including many college students, building ramps and making emergency repairs so that people can stay in their homes. She works with Home Savers, formerly Rebuilding Together, since 2007 as a staff person for a couple of years and then as chief volunteer, building more than 50 ramps. And some of these ramps are fantastic structural gems complete with switchbacks that cross a front yard. But when the work crews are done, the home owner can once again move freely and safely. Married to Ron Kaitchuck, Michelle has two sons in their 30s, three cats and a beagle, but perhaps the most surprising thing about her is that her formal education includes a master's degree in nuclear physics from North Carolina. She worked at IU's cyclotron and at an Ohio State nuclear lab before coming to Muncie. Gregory adds that she doesn't think she ever met a nuclear physicist before Michelle. Michelle also worked five summers for Habitat for Humanity building houses. A member of First Presbyterian Church's board of elders, Michelle chairs its mission committee and has been on ten mission trips to Mexico, Honduras, and the Dominican Republic. She was a house builder on some, but recent trips found her serving as a translator between patients and doctors, even though she claims she's not terribly fluent, knowing only enough Spanish to get by. Michelle does more than "get by"; she's making a difference in the lives of people in our community by building ramps. There's always work for one more, so join her in making a difference. Gregory thanks Michelle for her service and making Muncie a better place. Ridenour makes some additional comments stating that he has

served with her on Home Savers and was very impressed and proud to be serving with her. She is one of those types of people that doesn't do a lot of talking but gets a lot done. He is very pleased and thrilled for her to get this award and thanks her again for all she has accomplished.

ROLL CALL:	PRESENT	ABSENT
Alison Quirk	X	
Nora Powell	X	
Brad Polk	X	
Julius Anderson	X	
Jerry Dishman	X	
Doug Marshall	X	
Lynn Peters	X	
Dan Ridenour	X	
Linda Gregory	X	

APPROVAL OF MINUTES: A motion was made by Polk and seconded by Marshall to approve the minutes from the September 12th 2016 meeting. A roll call vote showed 9 yeas and 0 nays. MINUTES APPROVED.

COMMITTEE REPORTS: Renee Adams, Community Manager from the American Cancer Society is present to talk about October being breast cancer awareness month. She appreciates the Council for showing support and wearing some pink in their attire for tonights meeting, since pink is the color celebrated for awareness of breast cancer. Renee passes out hand-outs that explain how much money they raise, where their money goes for the American Cancer Society and some mammogram suggestion guidelines. She adds that not everyone in the room is a woman but men do have to deal with breast cancer as well. She jokingly makes the comment that behind every great man, there is an even greater woman right behind him who could use this information. Right now, the American Cancer Society has \$74 million out in breast cancer grants some of which includes different types of treatment, mammography and diagnosis's. Ultimately 249,000 people have been saved from the disease and the breast cancer death rate has been going down 36% since 1989, so all anybody born after that year has seen a lowering reoccurrence rate. One in eight women do get diagnosed with breast cancer and if a woman is 45 years of age or older, it is suggested by the Cancer Society to get a mammogram every 2 years. Anyone younger should first talk to their doctor. Renee then mentions the annual Relay for Life event held at the Delaware County Fairgrounds next June. During this event, you would see over 100 teams rallying around different types of cancer. This year they raised over \$160,000 which all goes to goes right back to patient programs and services. She is proud to say that Delaware County has an amazing program called the BCCP, Breast and Cervical Cancer Plan, in which if anyone does not have insurance or is under insured, that can get a free mammogram or cervical screening for free. It is state funded and provided through The Little

Red Door. In closing, Renee states that the American Cancer Society Hotline, 1-(800)227-2345 is always available and open for whenever someone is in doubt.

Councilperson Brad Polk then announces he would like to introduce his classmates from this years Academy for Community Leadership. They are present at tonights meeting as part of the 10-week program.

Councilperson Alison Quirk invites Mr. Bob Darden to come up and discuss Red Ribbon Week. He states that every year during the last week of October is Red Ribbon Week. It is a week in which remaining drug-free if the key focus in the school systems. Basically Mr. Darden is just asking for support from Council regarding this matter. Since the program started it has been very successful, when they would be lucky to have 50 participants, now they get up to 600 participants that come in for the annual breakfast, this year being held on October 25th. The Delaware County Pride Team consists of 39 kids from all 8 high schools and they would really appreciate the support. Mr. Darden thanks the Council.

Councilperson Quirk now invites Animal Care and Services Director, Phil Peckinpaugh to talk about the opening of the new Animal Shelter. He thanks Councilperson Quirk and Councilperson Marshall for coming out to the grand opening on September 9th. Mr. Peckinpaugh states they have been open for almost a full month and would really like for the community and the rest of the council members to come out and see the new state of the art facility. It is something that Muncie and Delaware County can be really proud of. A volunteer woman who has done rescue work for over 30 years actually said it was the nicest facility she had ever been to. So with all that being said, Mr. Peckinpaugh invites everyone to come and check it out and meet his wonderful staff.

ORDINANCES PREVIOUSLY INTRODUCED:

ORD. 36-16 AN ORDINANCE TO VACATE CERTAIN PUBLIC ALLEYS IN THE CITY OF MUNCIE, DELAWARE COUNTY, INDIANA. (PETITIONER: MUNCIE SANITARY DISTRICT, THE CITY OF MUNCIE).

A motion was made by Powell and seconded by Marshall to Adopt.

Attorney Mark McKinney, whom represents Muncie Sanitary District, speaks regarding this matter and apologizes for not appearing at last months' meeting when this was introduced. This is Coffeen's Addition, which is the Muncie Underpass that causes flooding during rainstorms that some people try to drive through. Part of the permanent fix for the flooding problem is placing a retention tank in the area of the alleys. Engineers have asked to have part of that street and alleys vacated for simplification purposes and record keeping. Questions called. A roll call vote showed 8 yeas and 1 abstain (Marshall). ADOPTED.

ORD. 37-16 AN ORDINANCE TO VACATE CERTAIN PUBLIC ALLEYS AND STREETS IN THE CITY OF MUNCIE, DELAWARE COUNTY, INDIANA. (PETITIONER: MUNCIE SANITARY DISTRICT, THE CITY OF MUNCIE).

A motion was made by Powell and seconded by Marshall to Adopt.

Attorney McKinney clarifies that this is the location in McKinley neighborhood, referred to as the "Golden Triangle" but also referred to as Whitely's Second Addition. That particular area will be covered by the new levee system. Questions called. A roll call vote showed 8 yeas and 1 abstain (Marshall). ADOPTED.

ORD. 40-16 AN ORDINANCE CONCERNING PAYMENT OF THE DEPUTY CITY CLERK ASSIGNED TO DOCUMENT PERPETUATION DUTIES FROM THE DOCUMENT PERPETUATION FUND.

A motion was made by Powell and seconded by Marshall to Adopt.

City Controller, Audrey Jones approached Council and states she is available to answer any questions regarding this ordinance. Questions called. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 38-16 AN ORDINANCE FOR APPROPRIATIONS AND TAX RATES FOR THE YEAR 2017. (MUNCIE SANITARY DISTRICT BUDGET).

A motion was made by Powell and seconded by Marshall to Adopt.

Debbie Irvin, Financial Manager for the Muncie Sanitary District, requests their budget be passed this evening and is willing to answer any questions. Questions called. A roll call vote showed 7 yeas, 1 nay (Gregory) and 1 abstain (Marshall). ADOPTED.

ORD. 26-16 AN ORDINANCE FOR APPROPRIATIONS AND TAX RATES FOR THE YEAR 2017. (MUNCIE PUBLIC TRANSPORTATION BUDGET).

A motion was made by Powell and seconded by Marshall to Adopt.

Rebecca Meadows, Director of Finance with Muncie Indiana Transit Systems, is present to answer any questions regarding this ordinance. Councilperson Nora Powell mentions a gentleman from last months' meeting inquiring about Sunday transportations and she was wondering if that is something that is continuing to be addressed each year to at some time be feasible. Mrs. Meadows states that they do look into that every chance they get but the funding is still unavailable. Questions called. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 27-16 AN ORDINANCE AMENDING ORDINANCE 28-15 FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2016.

A motion was made by Powell and seconded by Marshall to Adopt as Amended.

Personnel Director for the City of Muncie, Sarah Beach addresses council and is willing to answer any questions. Councilperson Brad Polk asks her to explain what duties the position entails and what the qualifications are. She responds there is a copy of the job description

attached with the ordinance but does not physically have a copy in her presence at the time. For audience purposes, she briefly describes the some of the responsibilities. The duties were previously performed in Community Development but by state statute should have been being performed by the Building Commissioners Office. That is why the switch is being made, to move the position over there. Polk reads off some of the education experience qualifications from the job description including a required high school diploma, preferred bachelor's degree or equivalent. There are significant duties preformed but there also may be other occasional work assignments. Councilperson Dan Ridenour states it is an hourly pay and asks how many hours position it is. Beach responds by stating it's a full-time position. Ridenour asks if it was full-time when it was in Community Development. Beach states it was part of another full-time positions job duties, and it was not a separate job duty on its own. She clarifies it probably shouldn't have ever been in Community Development, is not sure why it was ever put there and at this point in time, they are trying to rectify that situation. It should have never been paid for out of federal funds to do that job. A list of blighted properties would be one of the assets that it can contribute to the many different programs involved in the city. Questions called. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 28-16 AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH AND EVERY APPOINTED OFFICER, EMPLOYEE, DEPUTY, ASSISTANT, DEPARTMENTAL AND INSTITUTIONAL HEAD OF THE CITY OF MUNCIE, INDIANA, INCLUDED HEREIN FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Audrey Jones, City Controller, approaches the council again, this time addressing two points in this ordinance. The first comment, is the Channel 60 Director is making \$10.10 an hour and that is not how the salary ordinance reads. With \$10.10 an hour and the 3% raise it would be \$10.40 an hour, \$832.00 bi-weekly.

A motion was made by Powell and seconded by Marshall to Amend to reflect the change in the Chanel 60 Director from \$699.21 to \$832.00 bi-weekly. A roll call vote showed 9 yeas and 0 nays. AMENDED.

A motion was made by Powell and seconded by Marshall to Adopt as Amended. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 29-16 AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH AND EVERY MEMBER OF THE MUNCIE FIRE DEPARTMENT OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Jason Chafin, Union Vice President for the Muncie Fire Department presents himself and thanks everyone. As they go through their contract negotiations up until the end of the year, he appreciates all of council's hard work. Councilperson Ridenour explains that before the meeting started, they were provided with extra paperwork. One of the indications mentions the MFD holiday pay, but it was also listed in the original ordinance. City Controller, Audrey Jones, explains they get 2 types of holiday pays, 1 type is a base amount that they would all get every year. The other is if an employee works a certain number of holidays, they get an extra \$90. So,

that was what was being cut because they are not going to staff overtime for those holidays. They will remain fully-staffed but will not give it to extra people. All the departments talked with Jones about where they could potentially make cuts and this was what the Fire Department decided on. Mr. Chafin questions the council after hearing the numbers from the Controller and asks for it to be read aloud. Councilperson Powell volunteers to address the matter and states the during the budget meetings as they are making cuts, that was one of the suggestions that the Fire Chief came up with. Mr. Chafin states he is just confused on what exactly is being cut. Audrey Jones clarifies they had \$50,000 too much in their holiday pay so they are cutting that \$50,000. They will still get their holiday pay if they work or don't work (because they don't get holidays off like the civil employees do). They've just cut the \$50,000 that was too much in their budget. Questions called. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 30-16 AN ORDINANCE FIXING THE SALARY FOR THE CITY CLERK OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Questions called. A roll call vote showed 7 yeas and 2 nays (Polk and Ridenour). ADOPTED.

ORD. 31-16 AN ORDINANCE FIXING THE SALARY FOR THE MAYOR OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Questions called. A roll call vote showed 7 yeas and 2 nays (Polk and Ridenour). ADOPTED.

ORD. 32-16 AN ORDINANCE FIXING THE SALARY FOR THE CITY JUDGE OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Questions called. A roll call vote showed 7 yeas and 2 nays (Polk and Ridenour). Adopted.

ORD. 33-16 AN ORDINANCE FIXING THE SALARIES FOR ELECTED OFFICIALS OF THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017.

A motion was made by Powell and seconded by Marshall to Adopt.

Audrey Jones, City Controller, speaks to Councilperson Nora Powell mentioning a previous conversation about amending this ordinance. Jones does not have the previous salary ordinance in her presence. Powell says they will address it at another time but wants to remind everyone that the salary ordinance is just the maximum amount that can possibly be paid. It doesn't mean that is what is going to be paid, just that the city cannot pay over that amount. She informs if the salary ordinance does not match what the line item budgeted is, it's alright, it just means they cannot go over that amount. Councilperson Linda Gregory makes the comment that she is going to vote against this because this amount has not changed for at least a decade and maybe even longer than that. She thinks that even though it is a maximum salary, once it's there, it could be used. She worked for a number of years, before retirement, where raises

came because of meritorious performance, not because another year had passed. Councilperson Dan Ridenour adds he is also voting against this and he has been for everyone that is an elected official, who knew that the salary was when they were elected. Questions called. A roll call vote showed 6 yeas and 3 nays (Polk, Ridenour and Gregory). ADOPTED.

ORD. 34-16 AN ORDINANCE FIXING THE MAXIMUM SALARIES OF EACH AND EVERY MEMBER OF THE MUNCIE POLICE DEPARTMENT OF THE CITY OF MUNCIE, INDIANA, FOR THE YEAR 2017. A motion was made by Powell and seconded by Marshall to Adopt. Questions called. A roll call vote showed 9 yeas and 0 nays. ADOPTED.

ORD. 35-16 AN ORDINANCE FOR APPROPRIATIONS AND TAX RATES FOR THE YEAR 2017. (CITY OF MUNCIE BUDGET).

A motion was made by Powell and seconded by Marshall to Adopt. Audrey Jones, City Controller, mentions the City Court Bailiff was cut \$2,365 that would mean he would be reverted back to last years pay and Council just approved the 3% so she wanted suggest that cut be amended \$1,492.

As the Finance Chair, Councilperson Powell met with the Finance Committee and each and every member of every department for the city and did come up with several cuts. There are several amendments therefore she asks for the audience to bear with her, and addresses them at this time. They read as follows:

<u>Office</u>	<u>Line Item</u>	<u>Reduction</u>	<u>New Total</u>	
Controller	101-04-413025	Health Insurance	\$5,847	\$86,766
	101-04-413085	Training Fees & Travel	\$2,000	\$3,000
	101-04-439092	Subscription & Dues	\$500	\$500
	101-04-411160	Overtime	\$2,000	\$4,000
	101-04-434011	Other Insurance	\$1,000	\$5,748
Clerk	101-05-411146	Part-time	\$15,756	\$0
	101-05-413025	Health Insurance	\$6,509	\$95,582
Mayor	101-01-411046	Part-time	\$14,706	\$0
	101-01-413025	Health Insurance	\$2,157	\$31,253
	101-01-413085	Training Fees & Travel	\$500	\$500
	101-01-434011	Other Insurance	\$7,500	\$7,500
City Council	101-01-411016	Common Council Wages	\$3,417	\$113,873
	101-11-413011	Social Security	\$211	\$7,061
	101-11-413015	Medicare	\$49	\$1,652
	101-11-413017	Perf	\$383	\$12,754
	101-11-413025	Health Insurance	\$11,040	\$173,820
	101-11-439072	City Attorney	\$927	\$30,900

Board of Works	101-19-434011	Other Insurance	\$100,000	\$75,000
	101-19-436025	Building Repairs	\$50,000	\$100,000
	101-19-439011	Refunds & Awards	\$25,000	\$25,000
	101-19-439075	Interest	\$40,000	\$5,000
	101-19-413025	Health Insurance	\$1,440	\$22,560
Personnel	101-13-413025	Health Insurance	\$2,904	\$41,177
	101-13-413085	Training Fees & Travel	\$1,500	\$1,500
	101-13-439012	Subscriptions & Dues	\$500	\$1000
	101-13-434011	Other Insurance	\$500	\$937
City Court	101-08-411075	Bailiff	\$1,492	\$30,011
	101-08-413085	Training Fees & Travel	\$500	\$1,500
	101-08-434011	Other Insurance	\$3,699	\$5,000
Attorney	101-07-439071	Contract/Legal Services	\$3,000	\$100,0000
Building Commissioner	101-10-411046	Part-time	\$10,000	\$34,184
	101-10-413025	Health Insurance	\$8,543	\$123,904
	101-10-413085	Training Fees & Travel	\$500	\$1,000
	101-10-432011	Postage	\$500	\$1,500
	101-10-439196	Securing Properties	\$25,000	\$25,000
Civil Rights	101-18-413025	Health Insurance	\$1,494	\$22,448
	101-18-413085	Training Fees & Travel	\$1,000	\$5,000
	101-18-421011	Office Supplies	\$500	\$1,500
	101-18-432011	Postage	\$250	\$250
	101-18-433011	Printing & Advertising	\$400	\$700
Muncie Fire Department	101-21-411152	Holiday Pay	\$50,000	\$177,350
	101-21-413025	Health Insurance	\$183,272	\$2,679,299
	101-21-422111	Training & Ammo	\$5,000	\$20,000
	101-21-422125	Household Laundry	\$1,000	\$7,000
	101-21-436015	Copier Maintenance	\$21,600	\$2,400
	101-21-444011	Furniture	\$5,000	\$10,000
	101-21-413017	City Shared Perf	\$113,812	\$937,463
Fire Pension	715-21-413025	Health Insurance	\$28,047	\$439,405
Muncie Police Department	101-20-411152	Holiday Pay	\$50,000	\$205,000
	101-20-413025	Health Insurance	\$168,483	\$2,355,759
	101-20-413035	Clothing Allowance	\$17,000	\$125,500
	101-20-421011	Office Supplies	\$1,000	\$2,400
	101-20-422021	Gas & Oil	\$15,000	\$260,000
	101-20-436011	Repair Parts	\$40,000	\$160,000
	101-20-437033	Radio Equipment Lease	\$20,000	\$30,000
	101-20-439027	Investigations	\$3,000	\$12,000

	101-20-403107	City Shared Perf	\$105,711	\$934,226
	101-20-411112	Patrolmen	\$184,852	\$3,121,446
Police Pension	717-20-413025	Health Insurance	\$73,886	\$1,157,561
Animal Control	101-15-411046	Part-time	\$14,000	\$97,000
	101-15-413025	Health Insurance	\$7,919	\$115,611
	101-15-413065	Unemployment	\$1,000	\$4,000
	101-15-413085	Training Fees & Travel	\$500	\$2,000
	101-15-421011	Office Supplies	\$1,000	\$2,500
	101-15-422132	Institutional & Medical	\$35,000	\$40,000
	101-15-422141	Food & Litter	\$5,000	\$7,000
	101-15-422143	Cages, Poles & Equipment	\$15,000	\$5,000
	101-15-436025	Building Repairs	\$60,000	\$10,000
Channel 60	101-22-413025	Health Insurance	\$747	\$11,224
Street Department	220-35-413025	Health Insurance	\$28,071	\$413,249
	220-35-413065	Unemployment	\$1,000	\$9,000
	220-35-413085	Training Fees & Travel	\$1,000	\$5,000
	220-35-432011	Postage	\$250	\$250
Parks Department	201-27-413025	Health Insurance	\$11,609	\$163,334
	210-27-413065	Unemployment	\$2,000	\$8,000
Cemetery	215-31-413025	Health Insurance	\$6,509	\$95,582
Prairie Creek	203-29-413025	Health Insurance	\$4,398	\$75,596
	203-29-413065	Unemployment	\$2,000	\$6,000
Community Development		Health Insurance	\$5,062	
			Total Reductions:	New Purposed Budget Total:
			\$1,643,497	\$45,330,930

City Controller, Audrey Jones mentions that when looking at the budget and adding across certain line items, totals do not exactly match. She states she is going to go by the reduction amount and will need all City Council members to come in and sign the ordinance the next day because she has 48 hours to get that information submitted to the state. Jones then refers back to the Animal Shelter and addresses the fact that they had over \$10,000 in food donations, \$12,000 worth of donated vet supplies and even had all the office furniture re-upholstered and donated. If there are any short-falls (not up to) on the raises they approved, the Mayor has promised to pledge \$150,000 of his edit dollars to help cover any raises. In closing, Jones thanks all the department heads and the Financial Committee for all the hard work and long hours they have put in to set the 2017 budgets. Questions called.

A motion was made by Powell and seconded by Marshall to Amend. A roll call vote showed 9 yeas and 0 nays. AMENDED.

A motion was made by Powell and seconded by Quirk to Adopt as Amended.

Councilperson Linda Gregory makes additional comments regarding their (City Council) health insurance. She questions why it is coming about now and states that for over a decade they had never had insurance. She is curious as to how whomever set it arrived at that dollar amount because many of the members would not be taking/using it. City Attorney Joe Hunter responds by stating he is not sure if he has the answer Gregory is looking for however, the state statute does essentially allow or provide all elected officials with insurance. Gregory adds that is not what she is questioning. What she wants to know is why it is in the budget this year. Powell responds by stating that there are possibly councilpersons that need insurance. Gregory says they haven't done that for ten years, although. Councilperson Quirk adds that doesn't mean that people can't ask for it now and it should be made available if someone were to need it. Gregory asks how they calculated that amount. Jones answers she went off of how many members are on the City Council. Gregory asks that if they approve it then that puts a slush fund out there because she won't take it. Jones states that they can't use that money for anything other than health insurance. Gregory states Jones could transfer it. Powell adds that Jones could transfer it but would have to come before Council to get approved. Jones agrees by stating that if it was transferred out of City Council budget, she would have to come before them and ask their permission. Councilperson Dan Ridenour also states he would not be taking the insurance because he feels since its part-time and elected, everyone knew coming in what their salary was and doesn't believe they should be taking it. He feels like its money that can be used for something else and gives the example of paving three miles worth of city streets. Jones says that the NVH is not a property tax-based department so that money could not be used to pave streets. Ridenour clarifies it was just an example of what \$173,000 amounts to. A roll call vote showed 6 yeas and 3 nays (Polk, Ridenour and Gregory). ADOPTED AS AMENDED.

ORD. 39-16 AN ORDINANCE TO AMEND THE BIDDING PRACTICES FOR PURCHASES ADDRESSED IN SECTION 38.06 OF THE CITY OF MUNCIE CODE.

NEW ORDINANCES:

ORD. 41-16 AN ORDINANCE AMENDING SECTION 161.05(D) OF THE MUNCIE CITY CODE OF ORDINANCES.

A motion was made by Powell and seconded by Marshall to Introduce.

City Attorney, Joe Hunter states they have done this every five years. There is a sunset date on residential abatements that expires at the end of the year. This would have been the code section to extend that date for another five years. This is the abatements that are given to

habitats, it's the most frequent type of abatements that are given under this section of the city ordinance and the state code. An all-in-favor vote showed 9 yeas and 0 nays. INTRODUCED.

ORD. 42-16 AN ORDINANCE AMENDING CHAPTER 30, SECTION 30.13 OF THE CODE OF ORDINANCES OF THE CITY OF MUNCIE, INDIANA (MUNCIE POLICE DEPARTMENT COPY FEES).

A motion was made by Powell and seconded by Marshall to Introduce.

Chief of Police, Steve Stewart addresses the council and informs them that the State Legislature has adopted some guidelines for releasing body cam videos. In the statute, there is a section on making those videos available upon request and the fee the city can charge to obtain that is \$150.00. Councilperson Marshall asks if it has to be the suspect, people of legal backgrounds or family that can request these videos. Stewart answers by stating the statute is very convoluted and confusing but they do lay out certain individuals that are diluted in a police cam video that can obtain that video. Councilperson Quirk mentions that she understands the need to have the fee to get a copy of the video but wants to clarify that is someone is involved but unable to pay, they can come in and just watch the video for free. Stewart agrees that this information is correct, there is no fee for watching and the fee is only accessed if they obtain a copy of the video. Councilperson Gregory asks if the operative verb should be "shall charge" instead of may charge" because for example, if the city is in a Ferguson situation or something controversial, someone decides that this person may not have to pay the fee but that person will. She asks Attorney Hunter if the wording be changed. He states that he drafted this from the language that is in the ordinance, but if it gets introduced, he can take a look at it. Gregory is just afraid that it might leave a controversy that is unneeded, either they charge everyone or no one or have a procedure for waiving. Questions called. An all-in-favor vote showed 9 yeas and 0 nays. INTRODUCED.

RESOLUTIONS:

RES. 20-16 A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA CONCERNING THE TAX ABATEMENT AUTHORIZED BY RES. 13-12.

A motion was made by Powell and seconded by Marshall to Adopt.

Attorney Joe Hunter asks Council to withdraw this. This was first addressed a few years ago and after looking through everything, Mr. Hunter states he tried to get ahold of Mr. Helms with the Muncie Music Center and was unsuccessful for some time. He eventually got back with Mr. Hunter, but as of now, this is going to require a public hearing to get done and he didn't get back with him in time to confirm for it to be publicized. Hunter believes it is not to fall on his shoulders or the cities expense to essentially do his publication for him. He informs them they can either Table it and try to reach out to him or withdraw it.

A motion was made by Marshall to Withdraw. WITHDRAWN.

RES. 21-16 A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF MUNCIE, INDIANA APPROVING NONCOMPLIANCE WAIVERS REGARDING REAL PROPERTY TAX ABATEMENT (CARDINAL SQUARE, LLC).

A motion was made by Powell and seconded by Marshall to Adopt.

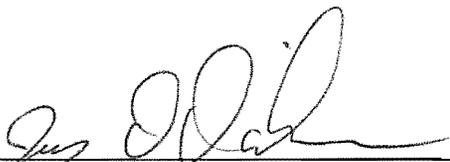
Adam Shields, Attorney for Cardinal Square LLC. along with Larry Goff, Manager of the Limited Liability Company Cardinal Square LLC., that owns the property at issue address Council. This resolution is regarding the noncompliance waivers regarding tax abatement. He informs that they did make public notice regarding this matter on September 22, in the Muncie newspaper, The Star Press. This property is located in the Village (District 3, West University Avenue and North Dill Street) and is a mix used commercial and residential development with a total of six property tax parcels that incubus the location. The abatement was approved back in 2013 prior to the start of construction and was completed in phases in late 2014. Student housing, office space as well as retail, commercial and residential space is what makes up the location. It is an effort to bring long-term investment to that area of Muncie. The owner worked with the city of Muncie, Ball State University, City Council, and Delaware County Officials prior to development and as part of that, they secured a 10-year property tax abatement. It is vitally important for the financial security of the project as it entered out of construction and into full operation in late 2014 and makes a significant difference in the property tax expense. One thing he did want to mention is that this project is located in a TIF so any of the extra property tax money does not impact the taxing jurisdictions in that area. Referring to the noncompliance, it stems from 2 separate filings. One is an Abatement Deduction Application, form 322/RE, and that is required to be filed by May 10th or within 30 days of receiving a Notice of Assessment. This stemmed the problem of the inadvertent late filing of the form 322/RE. The associated form, a CF-1 which is a compliance statement that the council receives every year in terms of how the project is doing in the Statement of Benefits and what has actually occurred. He states there was a mailing address issue, which is not at fault by Cardinal Square LLC, and the address that was used by the Assessor's office for form 11's, remained as the prior owner's mailing address. Therefore, the form 11's was not received. By the time it became apparent they should have been received, that would have triggered the initial abatement application and deduction filing. Essentially, they are now at this point in front of Council. in which to cause all of the filings that have not yet occurred again the form 322/RE for the 2015-2016 pay taxes, the form CF-1 for the initial abatement application filing, occurred simultaneously, and the form CF-1 should would have been due in May of the year for the 2016-2017 pay taxes. All of those filings have since been done and are filed with the Auditor and City Clerk's Office. In summary, the taxpayer would greatly appreciate the Councils' appreciation and approval of the noncompliance waiver. Councilperson Gregory asks according to their application, how many employees did they say they were going to have and how many do they currently have. Mr. Shields believes the number was 259 and 200 of those were construction and the remaining 59 were retail-related jobs. The totally current number is less than that due to construction now being completed. The retail jobs have had a shift due to some vacancy issues with the commercial issues in the property. Mr. Goff states the vacancies will be filled in with time with new businesses. They are

75% leased with 2 pending new businesses coming in so should have 2500 square feet leased by Spring 2017. He believes they will meet job numbers if not exceed them. Gregory asks if they have someone that will be filling that paperwork appropriately in the future. Mr. Shields responds with the answer yes and he has been the individual entitled to do so. Councilperson Ridenour asks what the occupancy is on the apartment side of the property. Mr. Goff responds by stating 82%. Ridenour then asks what the correct mailing address is to clarify. Mr. Shields states it has already been corrected with the Assessor's Office and is in Centerville, Michigan. Questions called. A roll-call vote showed 8 yeas and 1 nay (Gregory). ADOPTED.

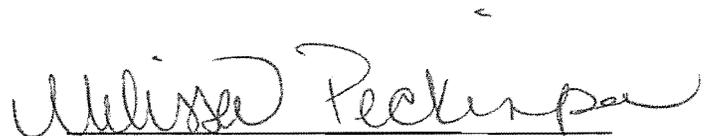
OTHER BUSINESS:

ADJOURNMENT:

A motion was made by Powell and seconded by Marshall to Adjourn. A vote by acclamation showed 9 yeas and 0 nays. ADJOURNED



Jerry D. Dishman, President of
The Muncie Common Council



Melissa Peckinpaugh, Muncie City Clerk
of the Muncie Common Council