

**AGREEMENT BETWEEN THE CITY OF MUNCIE
AND
FRATERNAL ORDER OF POLICE,
LODGE NO. 87
FOR THE YEAR OF
2009**

THIS AGREEMENT, MADE AND ENTERED INTO by and between the CITY OF MUNCIE, DELAWARE COUNTY, INDIANA, (hereinafter referred to as the "Employer," or the "City") acting by and through its proper authorities, and FRATERNAL ORDER OF POLICE, LODGE NO. 87, (hereinafter referred to as the "FOP") acting through its proper officers:

The City herein agrees to the extension of the current January 1, 2006 through December 31, 2008 FOP agreement dated and agreed by both parties on 17 October 2005 through December 31, 2009. The remainder of the agreement will be applicable with the following exceptions:

ARTICLE 14- WAGES

The City shall pay the following as base pay for a regular police officer employed by the City of Muncie, Indiana:

2009
\$41,970.80

Beginning January 11, 2009 and every fourteen (14) days thereafter, the City shall pay each Employee a bi-weekly salary calculated as total annual salary divided by the number of paydays in that calendar year. Total annual salary shall include base pay, longevity pay, specialty pay, and emergency responder pay. The following shall be the basis for calculation of an Employees bi-weekly salary:

2009
1/26 total salary
Bi-weekly

ARTICLE 49-DURATION OF AGREEMENT

This Agreement shall be effective as of the 1st day of January 2009 and shall remain in full force and effect through the 31st day of December 2009. This Agreement shall continue in full force and effect until a new agreement is reached between the two parties.

STATEMENT OF UNDERSTANDING SALARY INCREASE

If any of the remaining two (2) unions (AFSCME, IAFF) in the City of Muncie receive a minimum base wage increase benefit granted by the City of Muncie, FOP 87 will receive the identical wage benefit granted to them.